

FAIRFAX COUNTY PAY RAISES, FY2000 - FY2016

Raises of 3% or more are in red

	Fairfax County Government				Fairfax County Public Schools			CPI
	General	Fire	Police	Sheriff	COLA	Step (Avg)	Total	
Avg (all)	3.7%	5.1%	4.2%	3.9%			4.4%	2.6%
Avg (01-09)	4.8%	6.5%	5.4%	5.0%			5.4%	2.9%
FY 2000					2.0%	2.6%	4.6%	2.2%
FY 2001	5.1%	4.8%	4.8%	4.8%	5.0%	2.6%	7.6%	2.2%
FY 2002	5.2%	7.3%	3.3%	3.3%	3.0%	2.6%	5.6%	2.3%
FY 2003	5.3%	4.9%	4.9%	4.9%	2.0%	2.6%	4.6%	3.0%
FY 2004	4.0%	4.4%	4.4%	4.4%	2.0%	2.6%	4.6%	2.9%
FY 2005	4.3%	9.5%	5.2%	5.2%	2.0%	2.6%	4.6%	4.0%
FY 2006	4.5%	9.3%	9.3%	5.3%	3.0%	2.6%	5.6%	4.6%
FY 2007	4.5%	8.5%	6.5%	6.5%	3.0%	2.9%	5.9%	2.8%
FY 2008	5.0%	5.2%	5.2%	5.2%	2.0%	2.9%	4.9%	5.7%
FY 2009	5.0%	5.2%	5.2%	5.2%	2.0%	2.9%	4.9%	-0.9%
FY 2010	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.9%
FY 2011	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.0%
FY 2012	2.0%	2.0%	2.0%	2.0%	1.0%	2.6%	3.6%	1.4%
FY 2013	4.7%	5.5%	5.5%	5.5%	1.25%	2.0%	3.25%	1.9%
FY 2014	0.0%	0.4%	0.4%	0.4%	2.0%	3.0%	5.0%	2.0%
FY 2015	2.3%	6.5%	3.5%	3.5%	0.0%	2.5%	2.5%	-0.17%
FY 2016	3.34%	3.09%	3.09%	3.09%	0.6%	2.5%	3.1%	2.48%

Note: Between 2004 and 2009, FCPS teachers got an effective 5% raise when taxpayers picked up the employee 5% VRS contribution. Then in FY2013 and FY2014, the state mandated that teachers resume paying the 5% and that teachers be given a 5% raise to offset the payment. The 2013 and 2014 were salary increases but NOT step increases.

Compiled from County and FCPS documents by the
Fairfax County Taxpayers Alliance 7/13/15
www.fcta.org