

For every 100 applications received, approximately 4 are hired.

	<u>Number Remaining</u>
80% pass the initial screening	80
75% complete the extensive Personal History Statement (PHS)	60
80% pass the PHS screening and are scheduled for the Physical Abilities Test	48
75% show-up for the Physical Abilities Test	36
95% pass the Physical Abilities Test and are scheduled for a polygraph	34
10% Withdraw or fail to attend required appointment and are disqualified	30
30% pass the polygraph exam and are assigned to a background detective	9
50% pass the background which includes:	4
<ul style="list-style-type: none">• Medical Exam• Psychological Exam• Background Interview• Records check• Reference check• Employment check• Thorough personal history investigation	

Average Hiring Timeline from Initial Application

Initial application is received, screened, and a Personal History Statement is sent	1 week
Applicants have 15 working days to complete the 29 page PHS, most take this long.	1 month
Returned PHS forms are screened by Recruiters and again by PRD Captain.	5 weeks
Applicants are scheduled for Physical Abilities Test, ample notice required.	8 weeks
Applicants are scheduled for Polygraph Exam (25 per week)	2 months
Applicants are assigned to Background Investigator* and must be scheduled for:	4-5 months
<ul style="list-style-type: none">• Medical Exam• Psychological Exam• Background Interview	

*Each Applicant Detective maintains a case load of approximately 10-12 applicants.